



**DRUG TESTING OF EMPLOYEES  
IS CONDUCTED IN ACCORDANCE  
WITH FROST, A GELATO  
SHOPPE'S DRUG TESTING  
POLICY.**

an equal opportunity employer

If you need assistance in completing this form because of disability or for any other reason, please notify us so we can attempt to accommodate you.

## Application for Employment

EMPLOYEES OF FROST, A GELATO SHOPPE, LLC. AND APPLICANTS FOR EMPLOYMENT ARE AFFORDED EQUAL OPPORTUNITY IN ALL ASPECTS OF EMPLOYMENT WITHOUT REGARD TO RACE, COLOR, CREED, RELIGION, NATIONAL ORIGIN, ANCESTRY, AGE, SEX, SEXUAL ORIENTATION, GENDER IDENTITY, MARITAL STATUS, FAMILY-CARE STATUS, DOMESTIC PARTNER STATUS, DISABILITY, HEIGHT, WEIGHT, AIDS/HIV STATUS, OR VETERAN STATUS.

Position sought \_\_\_\_\_ Social Security # \_\_\_\_\_

Full legal name \_\_\_\_\_ Home Phone (\_\_\_\_) \_\_\_\_\_  
 Last First Middle

Address \_\_\_\_\_ Business (\_\_\_\_) \_\_\_\_\_  
 \_\_\_\_\_ Mobile (\_\_\_\_) \_\_\_\_\_  
 \_\_\_\_\_ E-mail \_\_\_\_\_

Are you under 18?  Yes  No

Languages other than English:

	<u>Speak?</u>	<u>Read?</u>	<u>Write?</u>
1. _____	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
2. _____	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No

Education

- a. Highest grade completed 1 2 3 4 5 6 7 8 9 10 11 12
- b. Years of post high school education 1 2 3 4 5 6 7

<u>Name and Location</u>	<u>Dates</u>	<u>Graduate?</u>	<u>Certificate or Degree</u>	<u>Major or Specialty</u>
High School:				
Trade School:				
College:				
College:				

**Experience** — Use *Supplementary Experience Form(s)* if additional space is needed. Starting with the most recent, describe ALL paid, military and applicable voluntary experience. Highlight your knowledge, skills and abilities which best demonstrate your qualifications for this position. You may list significantly different jobs within the same organization as separate items.

May we contact your present supervisor?  Yes  No If "no", indicate why not \_\_\_\_\_

a. **Job Title** \_\_\_\_\_

Employer \_\_\_\_\_

Address \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Duties:**

Immediate supervisor \_\_\_\_\_ Number of employees you supervised \_\_\_\_\_

Pay (start) \_\_\_\_\_ (finish) \_\_\_\_\_ Equipment used \_\_\_\_\_

Dates (mo/yr) \_\_\_\_\_ to (mo/yr) \_\_\_\_\_ Reason for leaving \_\_\_\_\_

Full-time \_\_\_\_\_ Part-time \_\_\_\_\_ Your name if different from present \_\_\_\_\_

b. **Job Title**

Employer \_\_\_\_\_

Address \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Duties:**

Immediate supervisor \_\_\_\_\_ Number of employees you supervised \_\_\_\_\_

Pay (start) \_\_\_\_\_ (finish) \_\_\_\_\_ Equipment used \_\_\_\_\_

Dates (mo/yr) \_\_\_\_\_ to (mo/yr) \_\_\_\_\_ Reason for leaving \_\_\_\_\_

Full-time \_\_\_\_\_ Part-time \_\_\_\_\_ Your name if different from present \_\_\_\_\_

c. **Job Title**

Employer \_\_\_\_\_

Address \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Duties:**

Immediate supervisor \_\_\_\_\_ Number of employees you supervised \_\_\_\_\_

Pay (start) \_\_\_\_\_ (finish) \_\_\_\_\_ Equipment used \_\_\_\_\_

Dates (mo/yr) \_\_\_\_\_ to (mo/yr) \_\_\_\_\_ Reason for leaving \_\_\_\_\_

Full-time \_\_\_\_\_ Part-time \_\_\_\_\_ Your name if different from present \_\_\_\_\_

d. **Additional Experience.** Use this space for any additional information you think might help us evaluate your application, including training, seminars, workshops, and special achievements or specialized skills:

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**References**

List names, addresses and relationships of three people not related to you who know your qualifications:

<u>Name</u>	<u>Address</u>	<u>Phone</u>	<u>Relationship</u>

**Miscellaneous**

a. When would you be available to start work? \_\_\_\_\_

b. Check which shift(s) you would accept:  Day  Evening  Weekends

c. Check which job status(es) you would accept:  Full-time  Part-time (specify hours)

d. Have you ever signed, or are you otherwise subject to, a non-competition or confidentiality agreement?  Yes  No

e. For purposes of compliance with The Immigration Reform and Control Act, are you legally eligible for employment in the United States?  
 Yes  No. In accordance with the requirements of the Immigration Reform and Control Act of 1986, if you are employed you will be required to verify your identity and to certify that you are eligible to be employed.

f. Have you ever been convicted of, or plead guilty or no contest to any violation(s) of law (other than traffic violations that did not involve driving under the influence of alcohol or drugs, personal injury or property damage)?

Yes  No If "YES", please provide the following:

Description of offense: \_\_\_\_\_

Statute or ordinance(if known ): \_\_\_\_\_ Date of Charge \_\_\_\_\_ Date of Conviction: \_\_\_\_\_

County, City, State of Conviction: \_\_\_\_\_

(For additional convictions use plain paper. Include all information listed above.)

**CERTIFICATION--Each Application Requires Current Date and Original Signature**

I hereby certify that all entries on this Application and on all attachments are true and complete, and I agree and understand that any falsification of information, regardless of time of discovery, may result not only in the termination of any employment by Frost, a Gelato Shoppe but also in legal action. I authorize Frost, a Gelato Shoppe, LLC to contact my former employers and references for information about my work history, experience, and character. I also understand that if I become employed by Frost, a Gelato Shoppe my employment will be "at will" unless specifically provided otherwise in a writing signed by me and an officer of Frost, a Gelato Shoppe, LLC.

Date \_\_\_\_\_ Applicant Signature \_\_\_\_\_

**ALL APPLICANTS:** PLEASE DO NOT CALL TO CHECK ON THE STATUS OF YOUR APPLICATION. IT WILL BE KEPT ON FILE FOR AT LEAST 3 MONTHS. IF A POSITION FOR WHICH WE BELIEVE YOU ARE A VIABLE CANDIDATE BECOMES AVAILABLE, YOU WILL BE CONTACTED FOR A PERSONAL INTERVIEW.